



Simple and Lasting Solutions

The Navego Offer

By offering true choices and promoting practical solutions, Navego helps organizations and individuals reach a proper balance between financial success, collective achievement, individual accomplishment and pleasure at work.

To best meet their individual needs, our services are thought and designed according to the specifics and circumstances of each customer.

The Navego Perspective

At Navego, we are convinced that, even if that is not always easy, work can be enjoyable for everyone. While all professional activities have to be financially healthy to survive and prosper, their basic reason of being remains to satisfy human needs, among which pleasure at work.



For that to happen, one must ask the right questions, give room for real choices and offer proper solutions. These solutions should be based not on passing theories, quickly replaced by the next trendy buzzwords, but on simple and lasting principles such as honesty, respect, open mindedness and recognition.

At Navego, we are committed to follow these principles and provide high quality, reliable and trustworthy services.

Counseling and Implementation of Human Resources Strategies & Tools

Whether your organization is starting-up, growing, maturing or facing a significant transition, it needs to adapt in order to be successful over time.

You wish to count on the contribution of experts to benefit from extensive competence in the area of Human Resources, either periodically or on an ad-hoc basis.

Navego will, for instance, assist you in:

Evaluating, validating and implementing strategies, organizations, a culture, effective procedures, processes and tools.

Assessing, selecting, compensating, developing and training your people.



Managing your Human Resources function to replace internal resources for short or longer periods.

Outsourcing all or part of your Human Resources.



Individual Coaching

Through an individual and structured program, we help our clients develop, manage their career or, more simply, re-balance their professional life.

Our personalized coaching program will support you in reaching your objectives and discovering new horizons.

Training Design & Delivery

We conceive and deliver training programs designed according to the specific needs of your organization, in terms of content as well as of methodology.

Our programs address the needs of employees, management and Human Resources professionals,



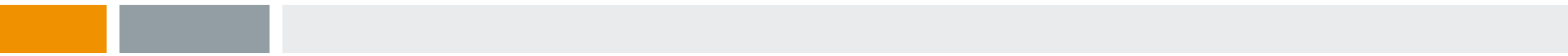
such as:

- ✓ Human Resources Planning & Strategy
- ✓ Performance Management & Objectives Setting
- ✓ Assessing, Interviewing & Selecting
- ✓ People Management
- ✓ Organizational Assessment & Design
- ✓ Team Management & Facilitation
- ✓ Cultural Integration & Diversity Management
- ✓ Change Management

The Navego Experience

Our team has gathered a deep and extensive experience in all areas of Human Resources Management, in terms of organizational or operational contexts as well as in terms of business, cultural or geographical diversity.

Together we have operated in more than 50 countries, in more than 10 industries or activity sectors, in various types of organizations, from the small individual business up to the large global organization, achieving successfully more than 120 projects.



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